



OUNDLE

School



Laxton
Junior School

OUNDLE

Modern Slavery Statement

The Corporation of Oundle School includes both Oundle School, a boarding and day School for pupils aged 11 – 18 and Laxton Junior School (LJS), a day School for pupils aged 4 - 11. This policy applies equally to both Schools and any reference to 'the School' relates to both Oundle and LJS.

The Corporation of Oundle School (the School) acknowledges that slavery and human trafficking are grave human rights violations of growing global concern. These issues are particularly troubling when they affect the lives and wellbeing of children. As an organisation dedicated to supporting children, The School and our trading subsidiaries (which together are “the School” and/or “We”) are committed to ensuring that neither the Schools operations nor supply chains facilitate slavery or human trafficking, directly or indirectly.

We maintain a zero-tolerance approach to slavery and human trafficking, and are committed to identifying, addressing, and eliminating such practices from our organisation and supply chains.

Our Organisation and Business

The School is a registered charity in England and Wales (registered charity number 309921) and is registered as a royal charter company (company number RC000396). The Schools trading activities are managed through our wholly owned subsidiary, Oundle School Enterprises Limited (“OSEL”) (company number in England Wales 02329428) and this statement also covers Oundle School International Limited – dormant (“OSIL”) (company number in England Wales 15918869), Oundle School Building Company - dormant (“OSBC”) (company number in England Wales 15918869) and Oundle School Foundation (“OSF”) (registered charity number 1075698).

Our charitable objective is to provide at the School an education of the highest class.

Our Supply Chain

All of the School’s current activities take place in the United Kingdom, with the exception of organised trips abroad.

The School’s supply chain includes some purchasing of goods and services from other countries, but the majority of its suppliers are based in the United Kingdom. Due diligence is carried out on certain new suppliers and thereafter, as appropriate. The School aims to build long lasting relationships with trusted suppliers. The School does not therefore consider its activities to be at high risk of slavery or human trafficking.

Policies and Awareness

We are committed to promoting awareness of slavery and human trafficking risks within our School. Our policies, which can be accessed by all staff on the School's intranet, include:

Recruitment and Compliance checks Policy: To ensure compliance with UK legislation;

Whistleblowing Policy: Encouraging staff to report concerns without fear of retaliation;

Purchasing Policy: Creating a framework for engaging with new suppliers;

Supplier code of conduct: Outlining standards for supplier engagement; and

Safeguarding Policy: Protecting vulnerable individuals associated with our School.

Suppliers engaged by the School are expected to uphold these principles and ensure their employees and partners comply with our standards.

Due Diligence and Risk Management

We continue to undertake due diligence checks on prospective suppliers, and other third parties, using a proportionate, risk-based approach, considering Geographic risk, Sector risk and Transaction risk. This ensures We work with partners who share our commitment to ethical practices and compliance with the Act.

Looking Forward

The School remains vigilant in identifying and addressing risks related to modern slavery and human trafficking. In the 2025/26 financial year, We will:

1. Continue training relevant staff on the requirements of the Act;
2. Monitor the progress of the Modern Slavery (Amendment) Bill and assess its potential impact on our practices; and
3. Update our internal processes as necessary to remain compliant with evolving legislation and best practice.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the School's slavery and human trafficking statement for the financial year ending 31 July 2026. This statement has been approved by the Governing Body, who will review and update it annually.

Timothy Coleridge

Chairman of the Governing Body

Reviewer – Oundle	EC
Reviewer on behalf of LJS	EC
Post of Reviewer (s)	Director of Finance
Review Date	27/11/2025
Reviewed and filed with both Schools	December 2025
Next Review (max 3 yrs)	December 2026